

EXHIBIT F

HOURLY RATES CHARGED BY PARTNERS
FOR NEW JERSEY PLAINTIFFS EMPLOYMENT LAWYERS

Name/Firm/Location	Hourly Rate	Years Of Practice
Neil Mullin Smith Mullin, P.C. Montclair, New Jersey	\$450	23
Nancy Erika Smith Smith Mullin, P.C. Montclair, New Jersey	\$450	22
Frederic J. Gross Mt. Ephraim, New Jersey	\$385 ¹	25
Maureen Binetti Wilentz, Goldman & Spitzer, P.C. Woodbridge, New Jersey	\$350	19.5
Bennet Zurofsky Reitman Parsonnet, P.C. Newark, New Jersey	\$350	23
Walter Lucas Lucas, Savits & Marose West Orange, New Jersey	\$325	13
Glen Savits Lucas, Savits & Marose West Orange, New Jersey	\$325	19
Gary E. Roth Leib, Kraus, Grispin & Roth Scotch Plains, New Jersey	\$300 (\$325 for court appearances)	20
Alan H. Schorr Marlton, New Jersey	\$300	10
Elizabeth Zuckerman Zuckerman & Fisher, LLC Lawrenceville, New Jersey	\$285	16
Richard E. Yaskin Voorhees, New Jersey	\$275 ²	20
William Hildebrand Feldman & Hildebrand, P.C. Cherry Hill, New Jersey	\$275 ³	20
Andrew Dwyer Dwyer Law Firm, L.L.C. Newark, New Jersey	\$250	12
Deborah Ellis Dwyer Law Firm, L.L.C. Newark, New Jersey	\$250	19

¹ This rate for Mr. Grossman was approved in litigation before the Hon. Joseph H. Rodriguez, U.S.D.J., and the Hon. Joseph A. Greenaway, Jr., U.S.D.J.

² Mr. Yaskin is in the process of increasing his rate to \$300 per hour.

³ This rate for Mr. Hildebrand was approved in a handicap discrimination case by the Hon. John B. Mariano, J.S.C. in September 2001.

**HOURLY RATES CHARGED BY ASSOCIATES/COUNSEL
FOR NEW JERSEY PLAINTIFFS EMPLOYMENT LAWYERS**

Name/Firm/Location	Hourly Rate	Years Of Practice
Minam Cahn Smith Mullin, P.C. Montclair, New Jersey	\$300	18
Christopher Lenzo Wilentz, Goldman & Spitzer, P.C. Woodbridge, New Jersey	\$275	8.5
Laura Bogaards Lucas, Savits & Marose, LLC West Orange, New Jersey	\$250	10
Kirsten Branigan Wilentz, Goldman & Spitzer, P.C. Woodbridge, New Jersey	\$225	6.5
Jacqueline Tillmann Zuckerman & Fisher, LLC Lawrenceville, New Jersey	\$225	9 ¹
Evan Blaker Feldman & Hildebrand, P.C. Cherry Hill, New Jersey	\$225 ²	11
Susan E. Babb Frederic J. Gross Mt. Ephraim, New Jersey	\$220	12 ³
Stephanie Gironde Lucas, Savits & Marose, LLC West Orange, New Jersey	\$200	3
Michael Berg Alan J. Schorr Marlton, New Jersey	\$200	5
Reitman Parsonnet, P.C. Newark, New Jersey	\$200	This is the general rate charged for associates
Gregory Noble Wilentz, Goldman & Spitzer, P.C. Woodbridge, New Jersey	\$195	3.5
Ravi Sattiraju Wilentz, Goldman & Spitzer, P.C. Woodbridge, New Jersey	\$195	3.5
Elizabeth Bair Wilentz, Goldman & Spitzer, P.C. Woodbridge, New Jersey	\$185	6.5
John J. Grogan Richard E. Yaskin ⁴ Voorhees, New Jersey	\$175	5

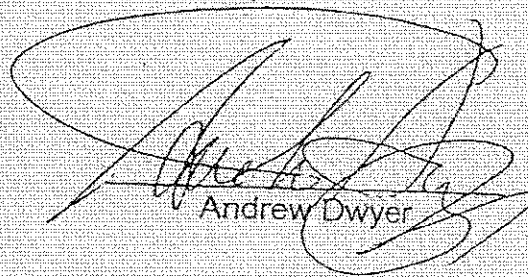
¹ Admitted in New Jersey in 1998.

² This rate for Mr. Blaker was approved in a handicap discrimination case by the Hon. John B. Mariano, J.S.C. in September, 2001.

³ Admitted in New Jersey in 1997.

John M. Chomko Richard E. Yaskin ⁵	\$175	12
Mary Smith Wilentz, Goldman & Spitzer, P.C. Woodbridge, New Jersey	\$160	1.5
Kathleen Dunnigan Dwyer Law Firm, L.L.C. Newark, New Jersey	\$135	3
Antigone J. Andersen Dwyer Law Firm, L.L.C. Newark, New Jersey	\$135	1

I certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment.



Andrew Dwyer

Dated: March 6, 2002

⁴ Mr. Yaskin is a sole practitioner. However, he has billed the rate indicated for Mr. Grogan as an associated attorney in 2001.

⁵ Mr. Yaskin is a sole practitioner. However, he has billed the rate indicated for Mr. Chomko as an associated attorney in 2001.